

Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	1st Quarter Accomplishment	Remarks	
SOCIAL IMPACT	SO 1	Contribute Significantly to an Inclusive, Industry Relevant, and Socially Responsible Global Environment						
	SM 1	Number of Events held in a year	Total Number of Events Conducted	15%	(Actual / Target) x Weight	761	22	
	SM 2	Number of Audiences who Patronized CCP shows, Productions, Trainings, and Workshops	Total number of audiences for onsite programs and total number of unique views for online programs	10%	(Actual / Target) x Weight	Onsite – 117,547	49,755	
						Online – 40,000	77,166	
	SM 3	No. Artists and Performers engaged for CCP productions and co-productions/shows	Absolute Number	15%	(Actual / Target) x Weight	Onsite – 8,460	1,477	
				2%		Online – 20	649	
Sub-total			41.50%					
STAKEHOLDERS	SO 2	Nurture the Next Generation of Artists and Audiences who Appreciate and Support Artistic and Cultural Work						
	SM 4	Number of Beneficiaries of Workshops, Trainings and Education Activities for Artists, Teachers, Students, Trainers, LGUs, Cultural Agencies and Marginalized Youth, Underprivileged Communities and Other Sectors of Society						
		a. Beneficiaries of Workshops, Trainings, and Education Activities	Absolute Number	8%	(Actual / Target) x Weight	Onsite – 4,348	8,494	
				2%		Online – 455	1,639	
	b. Employ CCP Artists in the Events	Actual Accomplishment	1%	All or Nothing	At Least One (1) CCP Artist Employed in the Conduct of Each Event	One (1) CCP Artist was employed in the conduct of Q1 events		
	SO 3	Achieve Reputation for Excellence, Professionalism and Competence						
SM 5	Customer Satisfaction Survey (CSS)	Total number of satisfied respondents over Total number of respondents	5%	(Actual / Target) x Weight 0% = if below 80%	90%	Status Report submitted	The Center received a total of 474 completed CSM Forms from the recorded 481 transactions for the 1st Quarter of 2026. The tentative rating received by the Center is 95.98%.	
Sub-total			16%					
SO 4	Effective and Efficient Delivery of Technical and Artistic Service							

INTERNAL PROCESS	SM 6	Number New and Renewed Satellite Partnerships Forged Nationwide	Total Number of Satellite Partnerships as of 31 December 2026	5%	(Actual / Target) x Weight	Total Number of Partnerships Based based on 2025 GCG-Validated Actual + 2 New Partners from Areas where there Existing KSS Partners	0	Six (6) MOUs for Notarization	
	SM 7	Compliance to Quality Standards (ISO QMS)	Actual Accomplishment	5%	All or Nothing	Pass the 1st Surveillance Audit	Status Report submitted	<p>The Internal Quality Audit Team Leader. Ms. Alizsa Lyn Franco; Internal Quality Team Member, Ms. Rachel Rosario; and the Quality Management System Secretariat, Ms. Imee Stephanie Buenaventura, conducted an audit validation of the previous observations with "for verification" status on March 18, 2026.</p> <p>In addition, the ISO Quality Management Representative has started gathering inputs for the Management Review, particularly the SWOT, Risk Registry, and Opportunity Registry from the units covered by the Quality Management System.</p> <p>The ISO 9001:2015 certificate, which is valid from December 19, 2025 to December 18, 2028, issued by the certifying body, TUV Nord Philippines, and received by the Internal Audit Department on March 27, 2026, was immediately posted in the most conspicuous place in the CCP Annex Building.</p>	
	SO 5	Effective and Efficient Management of CCP Facilities and Other Assets							
	SM 8	Percentage of Activities Completed in the Implementation of the Maintenance Program of the CCP Complex based on the Timeline	Number Implemented Planned Activities in 2026 over Number of Planned Maintenance Activities in 2026	1.50%	(Actual / Target) x Weight	95%	23.75%		
	SM 9	CCP Main Building Rehabilitation	Actual Accomplishment	5%	All or Nothing	Accomplishment of Six (6) Rehabilitation Project Milestones	Target set at year end		
	Sub-total				16.5%				
	SO 6	Develop a Competent and Efficient Workforce Towards Fulfilling a vital Role in the Cultural Institution							
	SM 10	Percentage of employees with Required Competencies Met	<p>Competency Level 2026 - Competency Level 2025</p> <p><i>(Where Competency Level = Total Number of Employees with Required Competencies Met over Total Number of Employees as of 31 December 2026)</i></p>	2.50%	All or Nothing	Improvement from 2025 Competency Level	Status Report submitted	<p>1. Administered Competency Assessment to CCP employees for 2025 using the existing mechanics</p> <p>2. Waiting for the submission of Competency Assessment Result for tabulation and preparation of Competency Assessment Report</p>	

LEARNING AND GROWTH	SO 7 Integration of GEDSI in the Development and Implementation of DRRM Plan							
	SM 11	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Total Number of Exercise/Drills/Tests Conducted in 2026 over Total Number of Exercise/Drills/Tests Scheduled in 2026	2.50%	(Actual / Target) x Weight	Implementation of PSCP	Status Report submitted	<p>The Corporate Planning Office, in coordination with the CCP Climate Change Committee, initiated a series of consultations with the Pasay City Local Government Unit (LGU) to enhance the Center's emergency preparedness. These meetings aimed to secure technical assistance for an institution-wide Earthquake Drill, an Orientation on Disaster Risk Reduction, and an Earthquake Safety Seminar.</p> <p>Additionally, the Bureau of Fire Protection (BFP) was engaged to facilitate a seminar on Fire Safety, alongside a practical Fire Drill. The timeline and status of these activities are as follows:</p> <p><u>Fire Safety Seminar and Drill</u> - conducted on 17 March 2026.</p> <p><u>Disaster Risk Reduction & Earthquake Safety Seminar</u> - conducted on 24 March 2026.</p> <p><u>Earthquake Drill</u> - Postponed following the recommendation of the Pasay City Disaster Risk Reduction and Management Office (DRRMO).</p> <p>In line with the DRRMO's advisory, the CCP was directed to formally establish a Disaster Control Group (DCG). This group will ensure that designated personnel are assigned specific roles and responsibilities to effectively manage and lead the institution during the rescheduled earthquake drill and future emergencies.</p>
Sub-total				5%				
FINANCIAL	SO 8 Adopt GEDSI in Strategy-Based Plan to Achieve Organizational and Financial Stability							
	SM 12	Total Income Generated (Excluding Subsidy)	Actual Total Income Less NG Subsidy	15%	(Actual / Target) x Weight	Php 272.549 M	Php 19.19 M	
	Budget Utilization Rate (BUR)							
	a. Subsidy Utilization Rate - Obligation							
		Current	Total Obligated Subsidy from Current Year's Subsidy over Total COB from Current Year's Subsidy <i>(Both Net of PS cost)</i>	2%	(Actual / Target) x Weight	90%	14%	
	Carry Over/Prior Years	Total Obligated Subsidy from Carry Over Subsidy over Total Carry Over Subsidy <i>(Both Net of PS cost)</i>	1%	(Actual / Target) x Weight	90%	1%		
SM 13	b. Subsidy Utilization Rate - Disbursement							

	Current	Total Disbursement from Current Year's Subsidy over Total Obligated Subsidy from Current Year's Subsidy <i>(Both Net of PS cost)</i>	2%	(Actual / Target) x Weight	90%	29%	
	Carry Over/Prior Years	Total Disbursement from Carry Over Subsidy over Total Obligated Subsidy from Carry Over Subsidy <i>(Both Net of PS cost)</i>	1%	(Actual / Target) x Weight	90%	11%	
Sub-total			21.0%				
TOTAL			100.0%				