Strategic Objective (SO)/ Strategic Measure (SM)			Formula	Weight	Rating System	Annual Target	3rd Quarter Accomplishment	Remarks
SOCIAL IMPACT	**SO 1**	**Contribute Significantly to an Inclusive, Industry Relevant, and Socially Responsible Global Environment**						
	SM 1	Number of Events held in a year	Total Number of Events Conducted	15%	(Actual / Target) x Weight	761	838	
	SM 2	Number of Audiences who Patronized CCP shows, Productions, Trainings, and Workshops	Total number of audiences for onsite programs and total number of unique views for online programs	10%	(Actual / Target) x Weight	Onsite – 117,547	Onsite – 73,674	
						Online – 40,000	Online – 0	
	SM 3	No. Artists and Performers engaged for CCP productions and co-productions/shows	Absolute Number	15%	(Actual / Target) x Weight	Onsite – 8,460	Onsite – 8,850	
				2%		Online – 20	Online – 4	
			Sub-total	***41.50%***				
STAKEHOLDERS	**SO 2**	**Nurture the Next Generation of Artists and Audiences who Appreciate and Support Artistic and Cultural Work**						
	SM 4	**Number of Beneficiaries of Workshops, Trainings and Education Activities for Artists, Teachers, Students, Trainers, LGUs, Cultural Agencies and Marginalized Youth, Underprivileged Communities and Other Sectors of Society**						
		a. Beneficiaries of Workshops, Trainings, and Education Activities	Absolute Number	8%	(Actual / Target) x Weight	Onsite – 4,348	Onsite – 2,556	
				2%		Online – 455	Online – 106	
		b. Employ CCP Artists in the Events	Actual Accomplishment	1%	All or Nothing	At Least One (1) CCP Artist Employed in the Conduct of Each Event	One (1) CCP Artist was employed in the conduct of Q2 events	
	SO 3	**Achieve Reputation for Excellence, Professionalism and Competence**						
	SM 5	Customer Satisfaction Survey (CSS)	Total number of satisfied respondents over Total number of respondents	5%	(Actual / Target) x Weight *0% = if below 80%*	90%	Status Report submitted	
			Sub-total	***16%***				
	SO 4	**Effective and Efficient Delivery of Technical and Artistic Service**						

INTERNAL PROCESS	SM 6	Number New and Renewed Satellite Partnerships Forged Nationwide	Total Number of Satellite Partnerships as of 31 December 2026	5%	(Actual / Target) x Weight	Total Number of Partnerships Based based on 2025 GCG-Validated Actual + 2 New Partners from Areas where there are no Existing KSS Partners	13 renewals	
	SM 7	Compliance to Quality Standards (ISO QMS)	Actual Accomplishment	5%	All or Nothing	Pass the 1st Surveillance Audit	Status and Audit Report submitted	
	SO 5	**Effective and Efficient Management of CCP Facilities and Other Assets**						
	SM 8	Percentage of Activities Completed in the Implementation of the Maintenance Program of the CCP Complex based on the Timeline	Number Implemented Planned Activities in 2026 over Number of Planned Maintenance Activities in 2026	1.50%	(Actual / Target) x Weight	95%	73.41%	
	SM 9	CCP Main Building Rehabilitation	Actual Accomplishment	5%	All or Nothing	Accomplishment of Six (6) Rehabilitation Project Milestones	Status Report submitted	
			Sub-total	***16.5%***				
LEARNING AND GROWTH	**SO 6**	**Develop a Competent and Efficient Workforce Towards Fulfilling a vital Role in the Cultural Institution**						
	SM 10	Percentage of employees with Required Competencies Met	Competency Level 2026 - Competency Level 2025 *(Where Competency Level = Total Number of Employees with Required Competencies Met over Total Number of Employees as of 31 December 2026)*	2.50%	All or Nothing	Improvement from 2025 Competency Level	Status Report submitted	
	SO 7	**Integration of GEDSI in the Development and Implementation of DRRM Plan**						
	SM 11	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Total Number of Exervise/Drills/Tests Conducted in 2026 over Total Number of Exercise/Drills/Tests Scheduled in 2026	2.50%	(Actual / Target) x Weight	Implementation of PSCP	Status Report submitted	
			Sub-total	***5%***				
	SO 8	**Adopt GEDSI in Strategy-Based Plan to Achieve Organizational and Financial Stability**						
	SM 12	Total Income Generated (Excluding Subsidy)	Actual Total Income Less NG Subsidy	15%	(Actual / Target) x Weight	Php 272.549 M	Php 107.351 M	**As of September 30, 2026**
		Budget Utilization Rate (BUR)						

FINANCIAL	SM 13	a. Subsidy Utilization Rate - Obligation						
		Current	Total Obligated Subsidy from Current Year's Subsidy over Total COB from Current Year's Subsidy *(Both Net of PS cost)*	2%	(Actual / Target) x Weight	90%	47%	**As of September 30, 2026**
		Carry Over/Prior Years	Total Obligated Subsidy from Carry Over Subsidy over Total Carry Over Subsidy *(Both Net of PS cost)*	1%	(Actual / Target) x Weight	90%	83%	**As of September 30, 2026**
		b. Subsidy Utilization Rate - Disbursement						
		Current	Total Disbursement from Current Year's Subsidy over Total Obligated Subsity from Current Year's Subsidy *(Both Net of PS cost)*	2%	(Actual / Target) x Weight	90%	45%	**As of September 30, 2026**
		Carry Over/Prior Years	Total Disbursement from Carry Over Subsidy over Total Obligated Subsidy from Carry Over Subsidy *(Both Net of PS cost)*	1%	(Actual / Target) x Weight	90%	27%	**As of September 30, 2026**
				Sub-total	***21.0%***			
				TOTAL	***100.0%***			