

Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual Target	4th Quarter Accomplishment	Annual Actual	Gross Rating	Weighted Rating	Remarks	
SOCIAL IMPACT	SO 1	Contribute Significantly to an Inclusive, Industry Relevant and Socially Responsive Global Environment									
	SM 1	Number of Events held in a year	Absolute Number	15%	Actual over Target	100% of planned events executed	100% of planned events executed	Q1 - 44.32% of planned events executed Q2 - 68.37% of planned events executed Q3 - 90.77% of planned events executed Q4 - 100% of planned events executed TOTAL - 100% of planned events executed	100.00%	15.00%	46 of the 607 planned events were cancelled due to budgetary constraints. The CCP has submitted a request letter for the exclusion of these events and the adjustment of targets for SO1.
	SM 2	Number of Audiences who Patronized CCP shows, Productions, Trainings, and Workshops	Total number of audiences for onsite programs and total number of unique views for online programs	10%	Actual over Target	Onsite – 82,884	Onsite – 257,793	Q1 - 441,891 Q2 - 32,141 Q3 - 187,311 Q4 - 257,793 TOTAL - 919,136	100.00%	10.00%	
						Online – 40,600	Online – 29,585	Q1 - 859,875 Q2 - 234,954 Q3 - 27,058 Q4 - 29,585 TOTAL - 1,151,472			
SM 3	No. Artists and Performers engaged for CCP productions and co-productions/shows	Absolute Number	20%	Actual over Target	Onsite – 7,188 artists/performers	Onsite – 4,236 artists/performers	Q1 - 7,107 Q2 - 1,370 Q3 - 711 Q4 - 4,236 TOTAL - 13,424	61.24%	12.25%		
					Online – 436 artists/performers	Online – 58 artists/performers	Q1 - 19 Q2 - 5 Q3 - 16 Q4 - 58 TOTAL - 98				
Sub-total 40%							37.25%				
STAKEHOLDERS	SO 2	Nurture the Next Generation of Artists and Audiences who Appreciate and Support Artistic and Cultural Work									
	SM 4	Number of Beneficiaries of Workshops, Trainings and Education Activities for Artists, Teachers, Students, Trainers, LGUs, Cultural Agencies and Marginalized Youth, Underprivileged Communities and Other Sectors of Society									
		a. Beneficiaries of Workshops, Trainings, and Education Activities	Absolute Number	10%	Actual over Target	Onsite – 4,296 beneficiaries	Onsite – 14,210 beneficiaries	Q1 - 8,769 Q2 - 3,107 Q3 - 5,297 Q4 - 14,210 TOTAL - 31,383	100.00%	10.00%	
Online – 450 beneficiaries						Online – 0 beneficiaries	Q1 - 14,900 Q2 - 184 Q3 - 86 Q4 - 0 TOTAL - 15,170				
Hybrid – 8 beneficiaries	Hybrid – 380 beneficiaries					Q1 - 131 Q2 - 0 Q3 - 171 Q4 - 380 TOTAL - 682					

	b. Employ CCP Artists in the Events	Actual Accomplishment	1%	All or Nothing	At least one (1) CCP artist employed in the conduct of each event	One CCP artist employed in the conduct of Q3 events	One CCP artist was employed in the conduct of Q1-Q4 events	100.00%	1.00%	
SO 3	Achieve Reputation for Excellence, Professionalism and Competence									
SM 5	Customer Satisfaction Survey (CSS)	Total number of satisfied respondents over Total number of respondents	5%	Actual over Target Below 80%=0%	90%	Target set at year end	99.44%	100.00%	5.00%	
	Sub-total		15%						16.00%	
SO 4	Effective and Efficient Delivery of Technical and Artistic Service									
SM 6	Number New and Renewed Satellite Partnerships Forged Nationwide	Total number of satellite partnerships	5%	Actual over Target	Total Number of Partnerships by the end of 2025 should not be lower than 73 (existing) + 3 new partners with priority given to areas where there are no existing KSS partners	2 New Partners	Q1 - 1 new partner Q2 - 1 new partner Q3 - 1 new partner Q4 - 2 new partners TOTAL - 5 new partners and 8 renewals	100.00%	5.00%	
SM 7	Compliance to Quality Standards	Actual Accomplishment	5%	All or Nothing	Pass ISO 9001:2015 Re-certification Audit	Passed ISO 9001:2015 Re-certification Audit	Passed ISO 9001:2015 Re-certification Audit	100.00%	5.00%	
SO 5	Effective and Efficient Management of CCP Facilities and Other Assets									
SM 8	Percentage of Activities Completed in the Implementation of Maintenance Program of CCP Complex based on the Timeline	Number of planned activities implemented over Number of planned maintenance activities	1.50%	Actual over Target	94%	98.37%	Q1 - 24.54% Q2 - 50.31% Q3 - 74.78% Q4 - 98.37% TOTAL - 98.37%	100.00%	1.50%	
SM 9	CCP Main Building Rehabilitation	Actual Accomplishment	5%	All or Nothing	Accomplishment of five (5) Rehabilitation Project Milestones 1. Approval of Design 2. Approval of TOR 3. Budget Presentation/Procurement and Award 4. Construction of CP01 5. Awarding of CP02	All five (5) Rehabilitation Project Milestones were accomplished in 2025	All five (5) Rehabilitation Project Milestones were accomplished in 2025	100.00%	5.00%	
	Sub-total		16.5%						16.50%	
SO 6	Develop a Competent and Efficient Workforce Towards Fulfilling a vital Role in the Cultural Institution									
SM 10	Percentage of employees with Required Competencies Met	No. of employees with Required Competencies Met over Total Employees <i>(Plantilla Personnel as of 30 September 2025)</i>	5%	All or Nothing	Improvement from the 2024 Baseline Based on Revised Competency Level	No increase from the baseline percentage established in 2024	No increase from the baseline percentage established in 2024	0%	0%	
SO 7	Integration of GEDSI in the Development and Implementation of DRRM Plan									
SM 11	Development and Implementation of Disaster Risk Reduction and Management (DRRM) Plan	Actual Accomplishment	2.50%	All or Nothing	Board-Approved Public Service Continuity Plan (PSCP)	Target set at year end	CCP's Public Service Continuity Plan (PSCP) was approved by the Board of Trustees	100.00%	2.50%	
	Sub-total		7.5%						2.50%	
SO 8	Adopt GEDSI in Strategy-Based Plan to Achieve Organizational and Financial Stability									
		Actual Total Income less					Q1 - Php 20.43 M			

FINANCIAL	SM 12	Total Income Generated (Excluding Subsidy)	NG Subsidy (Below 80% is 0%. For the amount ≥ 80%, 15% is proportionally distributed)	15%	Actual over Target	Php 160.82 M	Php 202.922 M	Q2 - Php 73.643 M Q3 - Php 122.941 M Q4 - Php 202.922 M TOTAL - Php 202.922 M	100.00%	15.00%	Total income generated as of 31 December 2025
		Budget Utilization Rate (BUR)									
	SM 13	Subsidy Utilization Rate- Obligation	Total Obligated Subsidy/ Total COB from Subsidy (net of PS Cost and Congressional Initiatives, excluding CIs for PPO)	2%	Actual over Target	90%	70%	82%	91.11%	1.82%	as of 31 December 2025
		Subsidy Utilization Rate- Disbursement	Total Disbursement/ Total Obligations (net of PS Cost and CIs, excluding CIs for PPO)	2%	Actual over Target	90%	51%	58%	64.44%	1.28%	as of 31 December 2025
Corporate Fund Utilization Rate- Disbursement		Total Disbursement from IGF / Total COB from IGF (net of PS Cost and CIs, excluding CIs for PPO)	1%	Actual over Target	90%	-%	52%	57.78%	0.58%	as of 31 December 2025	
	Sub-total			20.0%						18.68%	
	TOTAL			100.0%						91.93%	
STATEGIC BONUS MEASURE											
		GAD Utilization	Actual Disbursement for GAD-related Activities/Total COB	1%	All or Nothing	5% of Total Budget	Target set at year end	412.30%	100.00%	1.00%	Submitted is the PCW-Endorsed GAD 2025 AR from the GMMS. The signed copy of the report will be submitted after CCP receives the stamped receipt copy from COA