

## NOMINATION AND REMUNERATION COMMITTEE ACCOMPLISHMENT REPORT CY 2024

### I. Introduction

This annual report covers the accomplishment of the Nomination and Remuneration Committee for the year 2024.

### II. Composition of the Nomination and Remuneration Committee

- a. Chairman  
 Maria Margarita Moran-Floirendo (April 17, 2024 onwards)  
 Atty. Lorna P. Kapunan (term ended on February 6, 2024)
  
- b. Members  
 Chairman Jaime C. Laya  
 BOT Felix S. Duque (August 16, 2024 onwards)  
 BOT Teodoro S. del Mundo Jr. (ended October 16, 2024)  
 President Michelle Nikki M. Junia (term ended March 20, 2024)  
 President Kaye C. Tinga (May 21, 2024 onwards)

### III. Accomplishments

Date of Meeting	Time	Platform	Attendance	Position	Accomplishments
January 15, 2024	6:00 PM	Zoom	Atty. Lorna P. Kapunan	Chairperson	<ul style="list-style-type: none"> <li>• Recommendation to hire additional staff in the Office of the President and to bring the PPO supervision to the Vice President for Artistic Sector.</li> <li>• Recommendation to conduct strategic planning.</li> <li>• Report on current staff complement. Report on positions to be filled and deferred and their impact on salaries.</li> </ul>
			Jaime C. Laya	Member	
			Maria Margarita Moran Floirendo	Member	
			Michelle Nikki M. Junia	President	
			Jose Victor M. Gaité	Vice President for Administration	
			Krischelle B. Matas	Corporate Secretary	

April 26, 2024	2:00 PM	Zoom	Maria Margarita Moran Floirendo	Chairperson	<ul style="list-style-type: none"> <li>• Endorsement of the final interview results of the Financial Services Department Manager III applicants to the CCP Board of Trustees</li> <li>• HRMD 1<sup>st</sup> Quarter Accomplishment Report</li> </ul>
			Jaime C. Laya	Member	
			Teodoro S. del Mundo Jr.	Member	
			Jonathan M. Velasco	Member	
			Jose Victor M. Gaité	Vice President for Administration	
			Krischelle B. Matas	Corporate Secretary	
August 7, 2024	1:30 PM	Zoom	Maria Margarita Moran Floirendo	Chairperson	<ul style="list-style-type: none"> <li>• Endorsement of the final interview results of the Cultural Content Department Manager III applicants to the CCP Board of Trustees</li> </ul>
			Jaime C. Laya	Member	
			Teodoro S. del Mundo Jr.	Member	
			Jonathan M. Velasco	Member	
			Felix S. Duque	Trustee (Non Member)	
			Jose Victor M. Gaité	Vice President for Administration	
			Dennis N. Marasigan	Vice President /Artistic Director	
			Krischelle B. Matas	Corporate Secretary	