

NOMINATION AND REMUNERATION COMMITTEE

Online Meeting (Via Zoom)
April 26, 2024 /Friday/2:00 P.M.

MINUTES OF THE MEETING

Trustees Present:

- | | |
|------------------------------------|-----------------------|
| 1. Maria Margarita Moran-Floirendo | Committee Chairperson |
| 2. Dr. Jaime C. Laya | Committee Member |
| 3. Mr. Junie Del Mundo | Committee Member |
| 4. Mr. Jonathan Velasco | Committee Member |

Others Present:

- | | |
|------------------------------|-----------------------------------|
| 1. Mr. Dennis N. Marasigan | Vice President/Artistic Director |
| 2. Mr. Jose Victor M. Gaité | Vice President for Administration |
| 3. Atty. Krischelle B. Matas | Department Manager III-HRMD |
| 4. Maria Kristina A. Tuy | Human Resource Manager Officer IV |

DISCUSSION:

The committee met to final interview and evaluate the applicants for the Department Manager III position under the Financial Services Department.

Out of three (3) shortlisted applicants, only two (2) took the psychological examination:

1. Ms. Joanna D. Logronio
2. Ms. Lourdes S. Mendoza

Profile of Applicants:

Ms. Joanna D. Logronio

Ms. Logronio has over two years of experience in CCP, currently holding the position of Internal Auditor V under the Internal Audit Department. She has prior experience in tax auditing for less than a year. She worked as an Internal Auditor at AMA Computer College Inc. and Mt. Province Teacher's Mutual Aid System, Inc. She is currently taking up a Master's Degree in Business Administration and has units in Juris Doctor from Arellano University Scholl of Law. Ms. Logronio is a Certified Public Accountant.

Ms. Lourdes S. Mendoza

Ms. Mendoza is a Chief Administrative Officer in the Finance Division of the Design Center of the Philippines. She has over ten years of experience in Finance. She has more than twenty years of experience in merchandising and procurement from various companies such as Philippine International Trading Corporation and Philippine Pharma Procurement Inc. She holds a Bachelor of Science in Administration major in Accounting and an MBA-Executive Program from Pamantasan ng Lungsod ng Maynila. Ms. Mendoza is also a Certified Public Accountant.

After interview, discussion and deliberation, the Committee's assessment are as follows:

1. Ms. Mendoza demonstrated the appropriate work experience and understanding of the functions of financial operations. She is mature enough for the role. She possesses technical skills and has the competency required for the position. Her capacity to manage the workload in CCP is the sole reason for concern. She might quit CCP if she finds her work to be more difficult.
2. Ms. Logronio is too young for the position and does not have actual experience in financial management and accounting. She has less potential needed for the position as revealed in the interview.

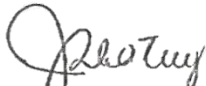
ACTION POINTS:

1. The committee has recommended a background check for Ms. Mendoza.
2. Mr. Gaité to present his recommendation to the Committee.
3. The Committee to make recommendations at the Board meeting.

ADJOURNMENT:

The Meeting was adjourned at 4:30 PM.

Prepared by:



MARIA KRISTINA A. TUY
HRMG IV, HRSD

Noted by:



MARIA MARGARITA MORAN-FLOIRENDO
Chairperson