

Board of Trustees

Summary of Transportation Allowances/Per diem , Extraordinary and Miscellaneous Expenses
Year 2023

No.	Name	TIN No.	Per Diem 1st qtr	Per Diem 2nd qtr	Per Diem 3rd qtr	Per Diem 4qtr	Total
TN #							
1	Jaime Del Carmen Laya	103-175-586	90,000.00	54,000.00	102,000.00	54,000.00	300,000.00
2	Lorna Patajo Kapunan	107-478-275	56,000.00	32,000.00	46,000.00	46,000.00	180,000.00
3	Michelle Nikki Magbuhat Junia	207-192-278	98,000.00	56,000.00	118,000.00	46,000.00	318,000.00
4	Teodoro S. Del Mundo Jr.	135-861-234	52,000.00	38,000.00	66,000.00	58,000.00	214,000.00
5	Stanley Borero Seludo	210-470-753	80,000.00	56,000.00	142,000.00	52,000.00	330,000.00
6	Marivic Hernandez Del Pilar	159-815-433	68,000.00	50,000.00	78,000.00	52,000.00	248,000.00
7	Moises Benedict Carandang	217-892-659	86,000.00	62,000.00	148,000.00	52,000.00	348,000.00
8	Maria Margarita Moran Floirendo	100-596-081				24,000.00	24,000.00
Total			530,000.00	348,000.00	700,000.00	384,000.00	1,962,000.00


Note: Starting July 6, 2022 Ms. Maria Margarita Moran Floirendo appointed as President/Ad interim and Jaime Laya as Chairman
2. Starting September 1, 2023 Ms. Michelle Nikki M. Junia appointed as President/Ad interim.

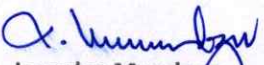
Prepared by:

Reviewed by:

Certified Correct by:


Connie Causing
Accounting Personnel


Jemmah Maria M. Flores
DC III - Accounting


Lourdes Mendoza
Department Manager III, FSD

Recd by CO Jan 23, 2024

Annex A

Report on Transportation Allowances/Per Diem, Extraordinary and Miscellaneous Expenses Received by Principal officers and members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies. October 1 to December 31, 2023

	1st		2nd		3rd		4th		Annual	
	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar
Name: Jaime Del Carmen Laya										
TIN No.: 103-175-586										
Name of Agency: Private Sector										
Position/Designation: Chairman of the Board of Trustees										
Months Served:	3		3		3		3		12	
Basic Salary:										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	90,000.00		54,000.00		102,000.00		54,000.00		300,000.00	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidiary										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) Performance Based Bonus										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer Share										
(5) Other Similar Allowances										
Add: EMEs (previously entitled Discretionary Fund)										
TOTAL	90,000.00	-	54,000.00	-	102,000.00	-	54,000.00	-	300,000.00	-

Note: 1. Compensation Framework for Members of the GOCC Governing Boards under GCG Memorandum Circular No. 2016-01.
2. Starting July 6, 2022, Ms. Maria Margarita Moran Floirendo is appointed as President/Ad interim and Jaime Laya as Chairman.

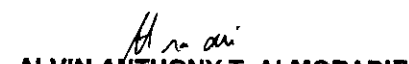
Prepared by:



BRENT IVERSON LIWANAG
Accounting Personnel

Certified Correct:


DENNIS F. LOPEZ
Department Manager III, FSD

Verified by:


ALVIN ANTHONY T. ALMORADIE
State Auditor III
OIC-Audit Team Leader


SUZETTE G. PORNAES
State Auditor V
Supervising Auditor

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	1st		2nd		3rd		4th		Annual	
	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar
Name: Loma Patajo Kapunan										
TIN No.: 107-478-275										
Name of Agency: Private Sector										
Position/Designation: Member of Board of Trustees										
Months Served:	3		3		3		3		12	
Basic Salary:										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	56,000.00		32,000.00		46,000.00		46,000.00		180,000.00	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidiary										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) Performance Based Bonus										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer Share										
(5) Other Similar Allowances										
Add: EMEs (previously entitled Discretionary Fund)										
TOTAL	56,000.00	-	32,000.00	-	46,000.00	-	46,000.00	-	180,000.00	-

Note: 1. Compensation Framework for Members of the GOCC Governing Boards under GCG Memorandum Circular No. 2016-01

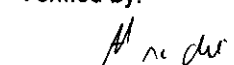
Prepared by:


BRENT IVERSON LIWANAG
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DENNIS P. LOPEZ
 Department Manager III, FSD

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	1st		2nd		3rd		4th		Annual	
	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar
Name: Michelle Nikki Magbuhat Junia										
TIN No.: 207-192-278										
Name of Agency: Private Sector										
Position/Designation: Member of Board of Trustees										
Months Served:	3		3		3		3		12	
Basic Salary:										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	98,000.00		56,000.00		118,000.00		46,000.00		318,000.00	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidiary										
Longevity Pay										
Amelioration Allowance										
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(5) Other Similar Allowances										
Add: EMEs (previously entitled Discretionary Fund)										
TOTAL	98,000.00	-	56,000.00	-	118,000.00	-	46,000.00	-	318,000.00	-

Note: 1. Compensation Framework for Members of the GOCC Governing Boards under GCG Memorandum Circular No. 2016-01

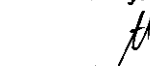
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	1st		2nd		3rd		4th		Annual	
	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar
Name: Teodoro Samson Del Mundo Jr.										
TIN No.: 135-861-234										
Name of Agency: Private Sector										
Position/Designation: Member of Board of Trustees										
Months Served:	3		3		3		3		12	
Basic Salary:										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	52,000.00		38,000.00		66,000.00		58,000.00		214,000.00	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidiary										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
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Indirect Benefits:										
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(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer Share										
(5) Other Similar Allowances										
Add: EMEs (previously entitled Discretionary Fund)										
TOTAL	52,000.00	-	38,000.00	-	66,000.00	-	58,000.00	-	214,000.00	-

Note: 1. Compensation Framework for Members of the GOCC Governing Boards under GCG Memorandum Circular No. 2016-01


Prepared by:


BRENT IVERSON LIWANAG
 Accounting Personnel

Certified Correct:


DENNIS P. LOPEZ
 Department Manager III, FSD

Verified by:


ALVIN ANTHONY T. ALMORADIE
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	1st		2nd		3rd		4th		Annual	
Name: Stanley Borero Seludo										
TIN No.: 210-470-753										
Name of Agency: Private Sector										
Position/Designation: Member of Board of Trustees										
Months Served:	3		3		3		3		12	
	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar
Basic Salary:										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	80,000.00		56,000.00		142,000.00		52,000.00		330,000.00	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
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(5) Other Similar Allowances										
Add: EMEs (previously entitled Discretionary Fund)										
TOTAL	80,000.00	-	56,000.00	-	142,000.00	-	52,000.00	-	330,000.00	-

Note: 1. Compensation Framework for Members of the GOCC Governing Boards under GCG Memorandum Circular No. 2016-01

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	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar
Name: Marivic Hernandez Del Pilar										
TIN No.: 159-815-433										
Name of Agency: Private Sector										
Position/Designation: Member of Board of Trustees										
Months Served:	3		3		3		3		12	
Basic Salary:										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	68,000.00		50,000.00		78,000.00		52,000.00		248,000.00	
Honorarium										
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Add: EMEs (previously entitled Discretionary Fund)										
TOTAL	68,000.00	-	50,000.00	-	78,000.00	-	52,000.00	-	248,000.00	-

Note: 1. Compensation Framework for Members of the GOCC Governing Boards under GCG Memorandum Circular No. 2016-01

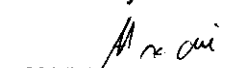
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	1st		2nd		3rd		4th		Annual	
	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar
Name: Moises Benedict Carandang										
TIN No.: 217-892-659										
Name of Agency: Private Sector										
Position/Designation: Member of Board of Trustees										
Months Served:	3		3		3		3		12	
Basic Salary:										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	86,000.00		62,000.00		148,000.00		52,000.00		348,000.00	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
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(5) Other Similar Allowances										
Add: EMEs (previously entitled Discretionary Fund)										
TOTAL	86,000.00	-	62,000.00	-	148,000.00	-	52,000.00	-	348,000.00	-

Note: 1. Compensation Framework for Members of the GOCC Governing Boards under GCG Memorandum Circular No. 2016-01


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BRENT IVERSON LIWANAG
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Certified Correct:


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 Department Manager III, FSD

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	1st		2nd		3rd		4th		Annual	
	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar	Php Peso	US Dollar
Name: Maria Margarita Moran Floirendo										
TIN No.: 100-596-081										
Name of Agency: Private Sector										
Position/Designation: Member of Board of Trustees										
Months Served:	0		0		0		3		3	
Basic Salary:										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	-		-		-		24,000.00		24,000.00	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidiary										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
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(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer Share										
(5) Other Similar Allowances										
Add: EMEs (previously entitled Discretionary Fund)										
TOTAL	-	-	-	-	-	-	24,000.00	-	24,000.00	-

Note: Starting July 6, 2022 Ms. Maria Margarita Moran Floirendo appointed as President/Ad interim and Jaime Laya as Chairman
 2. Starting September 1, 2023 Ms. Michelle Nikki M. Junia appointed as President/Ad interim.


Prepared by:


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 Department Manager III, FSD

Verified by:


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 State Auditor III
 OIC-Audit Team Leader


SUZETTE G. PORNALES
 State Auditor V
 Supervising Auditor

ANNUAL COMPENSATION PACKAGE (FY 2023)
(In Thousand Pesos; Except Salary Grade and Step)

Corporation: CULTURAL CENTER OF THE PHILIPPINES														
POSITION	BASIC SALARY			OTHER COMPENSATION										
Authorized Positions Title	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	Total Other Compensation	Total
<u>BOARD OF TRUSTEES</u>														
CHAIRMAN-BOARD OF TRUSTEES			0	0	0	0	0	0	0	0	0	0	0	0
MEMBERS-BOARD OF TRUSTEES			0	0	0	0	0	0	0	0	0	0	0	0
<u>OFFICERS</u>														
President	16	1	2009.18	24.00	240.00	6.00	167.43	5.00	167.43	5.00	96.27	0	711.14	2,720.32
Vice President	15	1	1778.05	24.00	204.00	6.00	148.17	5.00	148.17	5.00	85.20	0	625.54	2,403.59
Department Manager III	14	1	1573.49	24.00	180.00	6.00	131.12	5.00	131.12	5.00	75.40	0	557.64	2,131.13
Orchestra Director	14	1	1573.49	24.00	180.00	6.00	131.12	5.00	131.12	5.00	75.40	0	557.64	2,131.13
<u>RANK AND FILE</u>														
Attorney V	13	1	1232.28	24.00	0.00	6.00	102.69	5.00	102.69	5.00	59.05	0	304.43	1,536.71
Chief Culture & Arts Officer	12	1	960.04	24.00	120.00	6.00	80.00	5.00	80.00	5.00	46.00	0	366.01	1,326.04
Concertmaster	12	1	960.04	24.00	120.00	6.00	80.00	5.00	80.00	5.00	46.00	0	366.01	1,326.04
Division Chief III	12	1	960.04	24.00	120.00	6.00	80.00	5.00	80.00	5.00	46.00	0	366.01	1,326.04
Internal Auditor V	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Orchestra Manager	12	1	960.04	24.00	120.00	6.00	80.00	5.00	80.00	5.00	46.00	0	366.01	1,326.04
Chief Administrative Officer	12	1	960.04	24.00	120.00	6.00	80.00	5.00	80.00	6.00	46.00	0	367.01	1,327.04
Attorney IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	6.00	46.00	0	247.01	1,207.04
Accountant IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Administrative Officer IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Associate Concertmaster	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Budget Officer IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Chief Treasury Operations Officer	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Engineer IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Executive Assistant IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Human Resource Management Officer IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Information Technology Officer II	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04

ANNUAL COMPENSATION PACKAGE (FY 2023)
(In Thousand Pesos; Except Salary Grade and Step)

Corporation: CULTURAL CENTER OF THE PHILIPPINES														
POSITION	BASIC SALARY			OTHER COMPENSATION										Total
	Authorized Positions Title	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	
Internal Auditor IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Market Specialist IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Principal Orchestra Member	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Supervising Culture & Arts Officer	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Supply Officer IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Training Specialist IV	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Supervising Administrative Officer	12	1	960.04	24.00	0.00	6.00	80.00	5.00	80.00	5.00	46.00	0	246.01	1,206.04
Assistant Concermaster	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Assistant Principal Orchestra Member	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Executive Assistant III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Accountant III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Engineer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Orchestra Member V	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Administrative Officer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Budget Officer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Cashier III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Computer Programmer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Credit Officer IV	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Human Resource Management Officer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Information Officer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Internal Auditor III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Market Specialist III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Orchestra Member IV	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Planning Officer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Property Appraiser III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Records Officer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Sales and Promo Supervisor III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Senior Archivist	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Senior Culture & Arts Officer	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02

ANNUAL COMPENSATION PACKAGE (FY 2023)
(In Thousand Pesos; Except Salary Grade and Step)

Corporation: CULTURAL CENTER OF THE PHILIPPINES														
POSITION	BASIC SALARY			OTHER COMPENSATION										Total
	Authorized Positions Title	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	
Supply Officer III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Training Specialist III	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Administrative Officer V	11	1	560.70	24.00	0.00	6.00	46.73	5.00	46.73	5.00	26.87	0	160.32	721.02
Executive Assistant III	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Accountant II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Administrative Officer II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Budget Officer II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Computer Programmer II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Creative Arts Specialist II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Credit Officer III	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Culture & Arts Officer III	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Electronics & Comm. Eqpt. Tech. IV	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Financial Analyst II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Human Resource Management Officer II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Information Officer II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Market Specialist II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Planning Officer II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Public Relations Officer II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Training Specialist II	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Administrative Officer IV	10	1	439.43	24.00	0.00	6.00	36.62	5.00	36.62	5.00	21.06	0	134.29	573.72
Cashier II	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	0	120.65	496.49
Executive Assistant I	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	0	120.65	496.49
Nurse II	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	108.96	229.61	605.45
Property Officer II	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	0	120.65	496.49
Sales and Promo Supervisor II	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	0	120.65	496.49
Sales Representative IV	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	0	120.65	496.49
Supply Officer II	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	0	120.65	496.49
Buyer V	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	0	120.65	496.49
Culture & Arts Officer II	9	1	375.84	24.00	0.00	6.00	31.32	5.00	31.32	5.00	18.01	0	120.65	496.49

ANNUAL COMPENSATION PACKAGE (FY 2023)
(In Thousand Pesos; Except Salary Grade and Step)

Corporation: CULTURAL CENTER OF THE PHILIPPINES														
POSITION Authorized Positions Title	BASIC SALARY			OTHER COMPENSATION										Total
	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	Total Other Compensation	
Accountant I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Legal Assistant II	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Welder/Foreman	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Accounting Analyst	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Accounting Analyst I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Administrative Officer I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Artist Illustrator III	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Budget Analyst	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Culture & Arts Officer I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Draftsman III	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Electrician General Foreman	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Electronics & Comm. Eqpt. Tech. III	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Human Resource Management Officer I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Nurse I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	96.00	205.53	529.53
Private Secretary I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Public Relations Officer I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Training Specialist I	8	1	324.00	24.00	0.00	6.00	27.00	5.00	27.00	5.00	15.53	0	109.53	433.53
Audio-Visual Aids Technician III	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Carpenter General Foreman	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Culture & Arts Assistant II	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Sales Rep. III	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Buyer III	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Electrician Foreman	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Motorpool Supervisor II	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Secretary II	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Storekeeper III	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Accounting Clerk III	7	1	253.55	24.00	0.00	6.00	21.13	5.00	21.13	5.00	12.15	0	94.41	347.96
Bookkeeper	6	1	236.93	24.00	0.00	6.00	19.74	5.00	19.74	5.00	11.35	0	90.84	327.77
Cash Clerk III	6	1	236.93	24.00	0.00	6.00	19.74	5.00	19.74	5.00	11.35	0	90.84	327.77

ANNUAL COMPENSATION PACKAGE (FY 2023)
(In Thousand Pesos; Except Salary Grade and Step)

Corporation: CULTURAL CENTER OF THE PHILIPPINES														
POSITION	BASIC SALARY			OTHER COMPENSATION										Total
	Authorized Positions Title	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	
Disbursing Officer II	6	1	236.93	24.00	0.00	6.00	19.74	5.00	19.74	5.00	11.35	0	90.84	327.77
Human Resource Management Assistant	6	1	236.93	24.00	0.00	6.00	19.74	5.00	19.74	5.00	11.35	0	90.84	327.77
Management and Audit Assistant	6	1	236.93	24.00	0.00	6.00	19.74	5.00	19.74	5.00	11.35	0	90.84	327.77
Property Custodian	6	1	236.93	24.00	0.00	6.00	19.74	5.00	19.74	5.00	11.35	0	90.84	327.77
Audio-Visual Equipment Operator III	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Photographer II	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Clerk III	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Communications Equipt. Op. II	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Electrician II	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Bill Collector	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Carpenter II	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Chauffeur I	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Driver II	5	1	187.03	24.00	0.00	6.00	15.59	5.00	15.59	5.00	8.96	0	80.13	267.17
Messenger	3	1	165.83	24.00	0.00	6.00	13.82	5.00	13.82	5.00	7.95	0	75.58	241.41
Utility Worker I	2	1	156.00	24.00	0.00	6.00	13.00	5.00	13.00	5.00	7.48	0	73.48	229.48

Prepared by:

Approved by:

KRISCHELLE B. MATAS-MALABANAN
Department Manager III, HRMD

Date

MICHELLE NIKKI M. JUNIA
President

Date

**CULTURAL CENTER OF THE PHILIPPINES
UPDATED DIRECTORY OF OFFICERS AND KEY OFFICALS**

EMPLOYEE NAME	OFFICE	POSITION	TELEPHONE NO.
1 JUNIA, MICHELLE NIKKI M.	OFFICE OF THE PRESIDENT	PRESIDENT AD INTERIM	832-11-25 local 1106
2 PALIGAN, FRANCIS ALLEN JR., T.	LEGAL UNIT/OFFICE OF THE PRESIDENT	ATTORNEY IV	832-11-25 local 1106
3 GAITE, JOSE VICTOR M.	OFFICE OF THE VICE PRESIDENT ADMINISTRATION SECTOR	VICE PRESIDENT	832-11-25 local 1106
4 MARASIGAN, DENNIS N.	OFFICE OF THE VICE PRESIDENT ARTISTIC SECTOR	VICE PRESIDENT	832-11-25 local 1121
5 MATAS-MALABANAN, KRISCHELLE B.	HUMAN RESOURCE MANAGEMENT DEPARTMENT	DEPARTMENT MANAGER III	832-11-25 local 1907
6 GAITE, JOSE VICTOR M.	FINANCIAL SERVICES DEPARTMENT	VICE PRESIDENT	551-00-96
7 RANCES, TERESA S.	ADMINISTRATIVE SERVICES DEPARTMENT	DEPARTMENT MANAGER III	551-03-23
8 YONZON, MAURO ARIEL SR	PRODUCTION AND EXHIBITION DEPARTMENT	DEPARTMENT MANAGER III	832-11-25 local 1400
9 SALVADOR, EVA MARI G.	ARTS EDUCATION DEPARTMENT	DEPARTMENT MANAGER III	832-11-25 local 1703
10 CABALEJO, MANUEL B.	INTERNAL AUDIT DEPARTMENT	DEPARTMENT MANAGER III	832-11-25 local 1110
11 BERNARDO, CARMENCITA J.	CULTURAL EXCHANGE DEPARTMENT	DEPARTMENT MANAGER III	832-11-25 local 1701
12 DE PADUA, ELAINE S.	MARKETING DEPARTMENT	DEPARTMENT MANAGER III	832-11-25 local 1405
13 DE LOS SANTOS, EUGENE A.	PHILIPPINE PHILHARMONIC ORCHESTRA	ORCHESTRA DIRECTOR	832-11-25 local 1608
14 DECENA, DINO AKIRA K.	ORCHESTRA ARTS DEVELOPMENT DIVISION	CONCERTMASTER	832-11-25 local 1610
15 SEÑERES, NOLI S.	CULTURAL EXCHANGE DEPARTMENT	CHIEF CULTURE & ARTS OFFICER	832-11-25 local 1701
16 CALMERIN, VALINE MAE D.	ARTIST TRAINING DIVISION	OIC, SENIOR CULTURE & ARTS OFFICER	832-11-25 local 1604
17 FRANCO, ALIZSA LYNN M.	LIBRARY AND ARCHIVES DIVISION	OIC, INFORMATION TECHNOLOGY OFFICER II	832-11-25 local 1502
18 DELA CRUZ, LIBERTINE S.	CULTURAL RESEARCH AND DEVELOPMENT DIVISION	CHIEF CULTURE & ARTS OFFICER	832-11-25 local 1511
19 CRUZ, RICARDO ERIC G.	PRODUCTION DESIGN DIVISION (PRODUCTION DESIGN AND TECHNICAL SERVICES DIVISION)	CHIEF CULTURE & ARTS OFFICER	832-11-25 local 1125
20 MIRABUENA, RONNIE B.	AUDIENCE DEVELOPMENT DIVISION	CHIEF CULTURE & ARTS OFFICER	832-11-25 local 1605
21 PACADA, JOSELE A.	VENUE OPERATIONS DIVISION	CHIEF CULTURE & ARTS OFFICER	832-11-25 local 1413
22 ZAPATA, CONSUELO V.	CULTURAL MANAGEMENT DIVISION	CHIEF CULTURE & ARTS OFFICER	832-11-25 local 1706
23 DE GUZMAN, TERESA S.	BUDGET DIVISION	OIC, ACCOUNTANT IV	551-00-96
24 LEE, MARIA GLAIZA L.	CORPORATE COMMUNICATIONS DIVISION	OIC, INFORMATION OFFICER III	832-11-25 local 1114
25 FUNTINILLA, CECILIA E.	MANAGEMENT SERVICES DIVISION	DIVISION CHIEF III	832-11-25 local 1116
26 BOTACION, MARITES R.	GENERAL SERVICES DIVISION	DIVISION CHIEF III	832-51-17
27 MARCO, GEMMA A.	SALES AND PROMOTIONS DIVISION	DIVISION CHIEF III	`
28 FLORES, JEMMAH MARIA M.	ACCOUNTING DIVISION	OIC, ACCOUNTANT III	832-37-08
29 DEBBIE A. PONTERAS	MAINTENANCE AND ENGINEERING SERVICES DIVISION	DIVISION CHIEF III	832-51-17
30 TERNAL, LUTHER L.	TRAINING AND DEVELOPMENT DIVISION	DIVISION CHIEF III	832-11-25 local 1909
31 RANCES, TERESA S.	ASSET MANAGEMENT DIVISION	DEPARTMENT MANAGER III	832-36-59
32 RAMIL JAY S. MACARAIG	PROCUREMENT MANAGEMENT DIVISION	OIC, SUPERVISING ADMINISTRATIVE OFFICER	831-11-25
33 COLUBIO, CLIFFORD R.	TREASURY DIVISION	OIC, CHIEF TREASURY OPERATIONS OFFICER I	832-11-25 local 1311
34 SALVADOR, RAQUEL L.	HUMAN RESOURCE SERVICES DIVISION	DIVISION CHIEF III	832-11-25 local 1908
35 SAUR, DELFIN JR., R.	PROPERTY AND SUPPLY DIVISION	OIC, PROPERTY AND SUPPLY DIVISION	551-00-39
36 SIY, BEVERLY W.	INTERTEXTUAL DIVISION	OIC, INTERTEXTUAL DIVISION	832-11-25 local 1706
37 DELA CRUZ, LIBERTINE S.	CULTURAL CONTENT DEPARTMENT	OIC, CULTURAL CONTENT DEPARTMENT	832-11-25 local 1511
38 CARALDE, MAE U.	FILM, BROADCAST AND NEW MEDIA DIVISION	OIC, FILM, BROADCAST AND NEW MEDIA DIVISION	832-11-25 local 1705
39 MAÑIBO, ELVIRA A.	RESOURCE DEVELOPMENT DIVISION	ORCHESTRA MANAGER	832-11-25 local 1608
40 LUCERO, CLOTILDE G.	PERFORMING ARTS DIVISION (PRODUCTION MANAGEMENT SERVICES DIVISION)	OIC, PERFORMING ARTS DIVISION	832-11-25 local 1607
41 YONZON, MAURO ARIEL SR	VISUAL ARTS AND DESIGN DIVISION	DEPARTMENT MANAGER III	832-11-25 local 1504

Prepared by:

RAQUEL L. SALVADOR, DBA
Division Chief III

Certified Correct:

ATTY. KRISCHELLE B. MATAS
Department Manager III