

**ANNUAL COMPENSATION PACKAGE (FY 2024)**

(In Thousand Pesos; Except Job Grade and Step)

Corporation: CULTURAL CENTER OF THE PHILIPPINES														
POSITION	BASIC SALARY			OTHER COMPENSATION										Total
	Authorized Positions Title	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	
<b><u>BOARD OF TRUSTEES</u></b>														
CHAIRMAN-BOARD OF TRUSTEES				0	0	0	0	0	0	0	0	0	0	0
MEMBERS-BOARD OF TRUSTEES				0	0	0	0	0	0	0	0	0	0	0
<b><u>OFFICERS</u></b>														
President	16	1	2009.18	24.00	276.00	7.00	167.43	5.00	167.43	5.00	96.27	0	748.14	2,757.32
Vice President	15	1	1778.05	24.00	228.00	7.00	148.17	5.00	148.17	5.00	85.20	0	650.54	2,428.59
Department Manager III	14	1	1573.49	24.00	204.00	7.00	131.12	5.00	131.12	5.00	75.40	0	582.64	2,156.13
Orchestra Director	14	1	1573.49	24.00	204.00	7.00	131.12	5.00	131.12	5.00	75.40	0	582.64	2,156.13
<b><u>RANK AND FILE</u></b>														
Attorney V	13	1	1232.28	24.00	144.00	7.00	102.69	5.00	102.69	5.00	59.05	0	449.43	1,681.71
Chief Culture & Arts Officer	12	1	960.04	24.00	144.00	7.00	80.00	5.00	80.00	5.00	46.00	0	391.01	1,351.04
Concertmaster	12	1	960.04	24.00	144.00	7.00	80.00	5.00	80.00	5.00	46.00	0	391.01	1,351.04
Division Chief III	12	1	960.04	24.00	144.00	7.00	80.00	5.00	80.00	5.00	46.00	0	391.01	1,351.04
Internal Auditor V	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Orchestra Manager	12	1	960.04	24.00	144.00	7.00	80.00	5.00	80.00	5.00	46.00	0	391.01	1,351.04
Chief Administrative Officer	12	1	960.04	24.00	144.00	7.00	80.00	5.00	80.00	6.00	46.00	0	392.01	1,352.04
Attorney IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	6.00	46.00	0	248.01	1,208.04
Accountant IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Administrative Officer IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Associate Concertmaster	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Budget Officer IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Chief Treasury Operations Officer	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Engineer IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Executive Assistant IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Human Resource Management Officer IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Information Technology Officer II	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04

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Internal Auditor IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Market Specialist IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Principal Orchestra Member	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Supervising Culture & Arts Officer	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Supply Officer IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Training Specialist IV	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Supervising Administrative Officer	12	1	960.04	24.00	0.00	7.00	80.00	5.00	80.00	5.00	46.00	0	247.01	1,207.04
Assistant Concermaster	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Assistant Principal Orchestra Member	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Executive Assistant III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Accountant III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Engineer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Orchestra Member V	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Administrative Officer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Budget Officer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Cashier III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Computer Programmer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Credit Officer IV	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Human Resource Management Officer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Information Officer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Internal Auditor III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Market Specialist III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Orchestra Member IV	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Planning Officer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Property Appraiser III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Records Officer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Sales and Promo Supervisor III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Senior Archivist	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Senior Culture & Arts Officer	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02

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	Authorized Positions Title	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	
Supply Officer III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Training Specialist III	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Administrative Officer V	11	1	560.70	24.00	0.00	7.00	46.73	5.00	46.73	5.00	26.87	0	161.32	722.02
Executive Assistant III	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Accountant II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Administrative Officer II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Budget Officer II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Computer Programmer II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Creative Arts Specialist II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Credit Officer III	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Culture & Arts Officer III	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Electronics & Comm. Eqpt. Tech. IV	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Financial Analyst II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Human Resource Management Officer II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Information Officer II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Market Specialist II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Planning Officer II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Public Relations Officer II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Training Specialist II	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Administrative Officer IV	10	1	439.43	24.00	0.00	7.00	36.62	5.00	36.62	5.00	21.06	0	135.29	574.72
Cashier II	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	0	121.65	497.49
Executive Assistant I	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	0	121.65	497.49
Nurse II	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	108.96	230.61	606.45
Property Officer II	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	0	121.65	497.49
Sales and Promo Supervisor II	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	0	121.65	497.49
Sales Representative IV	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	0	121.65	497.49
Supply Officer II	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	0	121.65	497.49
Buyer V	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	0	121.65	497.49
Culture & Arts Officer II	9	1	375.84	24.00	0.00	7.00	31.32	5.00	31.32	5.00	18.01	0	121.65	497.49

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	Authorized Positions Title	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	
Accountant I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Legal Assistant II	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Welder/Foreman	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Accounting Analyst	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Accounting Analyst I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Administrative Officer I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Artist Illustrator III	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Budget Analyst	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Culture & Arts Officer I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Draftsman III	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Electrician General Foreman	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Electronics & Comm. Eqpt. Tech. III	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Human Resource Management Officer I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Nurse I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	96.00	206.53	530.53
Private Secretary I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Public Relations Officer I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Training Specialist I	8	1	324.00	24.00	0.00	7.00	27.00	5.00	27.00	5.00	15.53	0	110.53	434.53
Audio-Visual Aids Technician III	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Carpenter General Foreman	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Culture & Arts Assistant II	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Sales Rep. III	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Buyer III	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Electrician Foreman	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Motorpool Supervisor II	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Secretary II	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Storekeeper III	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Accounting Clerk III	7	1	253.55	24.00	0.00	7.00	21.13	5.00	21.13	5.00	12.15	0	95.41	348.96
Bookkeeper	6	1	236.93	24.00	0.00	7.00	19.74	5.00	19.74	5.00	11.35	0	91.84	328.77
Cash Clerk III	6	1	236.93	24.00	0.00	7.00	19.74	5.00	19.74	5.00	11.35	0	91.84	328.77

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	Authorized Positions Title	Grade	Step	Basic	PERA	RATA	Uniform/Clothing Allowance	Year-End Bonus	Cash Gift	Midyear Bonus	PEI	PBB	Health Worker	
Disbursing Officer II	6	1	236.93	24.00	0.00	7.00	19.74	5.00	19.74	5.00	11.35	0	91.84	328.77
Human Resource Management Assistant	6	1	236.93	24.00	0.00	7.00	19.74	5.00	19.74	5.00	11.35	0	91.84	328.77
Management and Audit Assistant	6	1	236.93	24.00	0.00	7.00	19.74	5.00	19.74	5.00	11.35	0	91.84	328.77
Property Custodian	6	1	236.93	24.00	0.00	7.00	19.74	5.00	19.74	5.00	11.35	0	91.84	328.77
Audio-Visual Equipment Operator III	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Photographer II	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Clerk III	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Communications Equipt. Op. II	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Electrician II	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Bill Collector	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Carpenter II	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Chauffeur I	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Driver II	5	1	187.03	24.00	0.00	7.00	15.59	5.00	15.59	5.00	8.96	0	81.13	268.17
Messenger	3	1	165.83	24.00	0.00	7.00	13.82	5.00	13.82	5.00	7.95	0	76.58	242.41
Utility Worker I	2	1	156.00	24.00	0.00	7.00	13.00	5.00	13.00	5.00	7.48	0	74.48	230.48

Prepared by:

Approved by:

**KRISCHELLE B. MATAS-MALABANAN**  
Department Manager III, HRMD

\_\_\_\_\_ Date

**KAYE C. TINGA**  
President

\_\_\_\_\_ Date