

NOMINATION AND REMUNERATION COMMITTEE

Online Meeting (Via Zoom)
October 16, 2023/Monday/1:30 P.M.

MINUTES OF THE MEETING

Trustees Present:

- | | |
|--|-----------------------|
| 1. Atty. Lorna P. Kapunan | Committee Chairperson |
| 2. Ms. Maria Margarita Moran-Floirendo | Committee Member |
| 3. Mr. Junie Del Mundo | Committee Member |
| 4. Ms. Michelle Nikki Junia | President |

Others Present

- | | |
|------------------------------|--------------------------------------|
| 5. Mr. Dennis N. Marasigan | Vice President |
| 6. Atty. Krischelle B. Matas | Corporate Secretary |
| 7. Ms. Raquel L. Salvador | Division Chief |
| 8. Ms. Maria Kristina A. Tuy | Human Resource Management Officer IV |

DISCUSSION:

The Committee convened for the final interview and evaluation of the applicants for the VP for Administration Sector.

Out of the four (4) shortlisted applicants, only three (3) undertook the psychological examinations:

1. Ms. Ana Marie C. Calapit
2. Mr. Dennis P. Lopez
3. Mr. Jose Victor M. Gaité

After interview, discussion and deliberation, the Committee's assessment are as follows:

1. Mr. Gaité has a holistic perspective on the position, dealing with corporations, government, and donors.
2. Ms. Calapit is effective in coaching and preventing negative performance evaluations, but not suitable for the position.
3. Mr. Lopez has the least potential, as revealed in interviews and psychological exams.

ACTION POINTS:

The Committee has recommended a background check on Ms. Calapit and report it to the Committee before the board meeting so that the Committee can make the recommendation at the Board meeting.

ADJOURNMENT:

The Meeting was adjourned at 4:14 PM.

Prepared by:


MARIA KRISTINA A. TUY
Committee Secretariat

Approved by:


ATTY. LORNA P. KAPUNAN
Chairman