

TRAINING CALENDAR 2023

Cultural Center of the Philippines

PROGRAM	DATE	BRIEF DESCRIPTION	EQUIVALENT TRAINING HOURS	TARGET PARTICIPANTS	VENUE
Leadership Management Program for Middle Managers (ongoing)	December 2022 until November 2023	This 12-month development program aims to develop and strengthen the critical thinking, decision making, strategic thinking, communication, and overall leadership skills of the participating middle managers.	To be Determined: Asynchronous Program	CCP Division Chiefs, Officers-in-Charge, Deputies	Online; Asynchronous
Orientation on Individual Development Plan (IDP)	March	This activity aims to equip the participants with the knowledge and information on the proper preparation of their IDPs and its significance in their learning, career and personal development.	2 hours	All CCP Employees	Online: Via Zoom
"Tok Tok Tok Tumutunog, Butong Lumalagatok" A Wellness talk on Arthritis	April	A program on health and wellness that aims to educate the employees on the common disorders of the bones and joints, its prevention, proper management and treatments.	2 hours	CCP Officers, Employees, and Service Providers	Online: Via Zoom
Orientation on Individual Performance and Commitment Review (IPCR)	April	This activity aims to equip the participants with the knowledge and information on the different aspects of individual job performance based on the CSC-approved Strategic Performance Management System (SPMS) of the CCP.	2 hours	All CCP Employees	Online: Via Zoom

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"Minding your Mind: A Wellness Talk on Meditation and Mindfulness"	May	Another health and wellness program that aims to help the employees focus their mind on a particular object, activity or thought in order to achieve a mentally clear and emotionally calm and stable state.	2 hours	CCP Officers, Employees, and Service Providers	Online: Via Zoom
R.A 9184 and its Revised IRR 2016	May	This course aims to introduce and orient the participants on the necessary rules and regulations related to modernization, standardization, and regulation of various procurement activities undertaken by agencies, institutions and instrumentalities of the government of the Philippines.	16 hours	BAC Members and BAC Technical Working Group of CCP; Other interested employees	Onsite
Orientation on Personnel Development	May	This activity aims to equip the participants with the knowledge and information on the processes and procedures involved in availing trainings, scholarships and various developmental opportunities that would improve their job performance, competency level and overall productivity.	2 hours	All CCP Employees	Online: Via Zoom

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Supervisory Development Course Track II	June	This course is designed to continuously develop the supervisors toward becoming a best decision-maker, problem-solver and counselor to their direct reports or subordinates, define the job competencies of a good leader, and realize the significance of the role their play in the achievement of organizational goals and objectives.	32 hours	CCP Employees who were able to complete Supervisory Development Course Track I	Onsite
Risk Management	June	This course is intended to introduce the fundamentals of Risk Management and will provide the participants with an overview of the subject matter. It will also enable the participants understand the concepts in designing a Risk Management Framework that is aligned with the overall strategic plan of the organization.	16 hours	CCP Board of Trustees and MANCOM Members; Division Chiefs	Onsite

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Orientation on Competency Framework and Competency Assessment	June	This activity aims to orient the CCP employees on the Competency Framework of the Center and its application to learning and development, performance management and rewards and recognition.	2 hours	All CCP Employees	Online: Via Zoom
"Advance Excel for Financial Transactions"	July	This course equips the participants with the knowledge on different advance techniques and strategies in using MS Excel for transactions with various financial, regulating and servicing agencies of the government.	16 hours	Employees of Financial Services Department; Other Interested Employees	Onsite; Asynchronous
Orientation on Rewards and Recognition	July	This activity aims to equip the participants with the knowledge and information on various existing rewards and recognition programs of the CCP as indicated in its approved Program on Rewards and Incentives for Service Excellence (PRAISE) policy.	2 hours	All CCP Employees	Online: Via Zoom

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Wellness Talk: Post-Covid Effects on Lungs and Common Respiratory Diseases	August	This wellness program aims to increase awareness and understanding about common respiratory diseases and the long term effects of COVID-19 in the lungs. Likewise, educating the employees on various ways to properly manage and treat respiratory illnesses is also part of its objectives.	2 hours	CCP Officers, Employees, and Service Providers	Online: Via Zoom
Teamwork, Workplace Attitude, and Values Enhancement (T-WAVE) Program	To Be Determined	This program aims to strengthen teamwork, nurture cooperation, and facilitate harmonious collaboration among the members of the orchestra based on the core competencies of the CCP which are work and artistic excellence, innovativeness, and valuing diversity.	16 hours	Members of the Philippine Philharmonic Orchestra	To be Determined

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Essential Marketing Skills Development Program	To be Determined	This training program aims to help the participants think on a marketers' perspective and upskill them in the areas of customer centricity, digital advertising, critical thinking and problem-solving, writing and presentation skills, social media management, managing teams and teamwork, and analytics. The program explores changes in marketing due to use of internet, advances in technology, and proliferation of social media.	Theoretical, Practical: To be Determined	CCP Employees under Marketing Department; Employees in the Artistic Sector; Other Interested Employees	Onsite: To be Identified
Production Management Program	To be Determined	The course aims to standardize the process of production management and develop the skills of the participants in order for them to manage their respective artistic programs and projects with efficiency and effectiveness.	Theoretical, Practical: To be Determined	CCP Employees in the Artistic Sector; Other Interested Employees	Onsite: To be Identified
Stage Management Program	To be Determined	This course aims to provide the participants with comprehensive knowledge on various theories and concepts on stage management particularly the techniques and its practical application in the pre-production activities, rehearsals, actual performance.	Theoretical, Practical: To be Determined	CCP Employees in the Artistic Sector; Other Interested Employees	Onsite: To be Identified