

ORIENTATION AND EDUCATION PROGRAM FOR SENIOR MANAGEMENT

Cultural Center of the Philippines

The Cultural Center of the Philippines (CCP) continually provides a variety of developmental courses to officers and employees for the enhancement of their technical, functional, core and leadership competencies in pursuit of effectiveness and better job performance.

For the senior management, comprehensive skills training and developmental opportunities are provided to enable them to:

1. Enhance their professional, supervisory and managerial effectiveness.
2. Acquire the necessary skills needed for career enhancement while supporting the Center in the improvement of its performance and efficiency, reduce risks, and deliver competitive advantage in the industry.

For the year 2022, members of the team were able to attend the following in-house programs facilitated by the Human Resource Management Department:

1. Three (3) Department Managers and one (1) Trustee has attended a health and wellness program on mental health and hypertension which are timely and very relevant;
2. One (1) Department Manager and one (1) Officer-in-Charge were able to attend the training on R.A. 9184 and 2016 Revised Implementing Rules and Regulations;
3. One (1) Department Manager was able to complete the course, satisfy the requirements, and successfully obtained the National Certification (NC) III on Events Management;
4. One (1) Officer-in-Charge was able to participate in the “Stigma and Awareness: Ending the Continuum”, a Gender and Development activity aimed at enhancing awareness on HIV/AIDS and other social issues related to gender;
5. One (1) Department Manager was able to participate in a convention of government accountants and finance officers;
6. One (1) Department Manager was able to participate in a leadership and management program for executives; and,
7. One (1) Trustee was able to participate in the launching and orientation for the Leadership and Management Program for Middle Managers of the Center.

In addition to various learning and development programs for enhancing technical and leadership competencies, the Center has endeavored to implement health and wellness programs of which members of the senior management were highly encouraged to participate. Such programs were intended to enhance their awareness toward maintaining and improving their health and general well-being for optimum performance, productivity and leadership empowerment.