

**NOMINATIONS ND REMUNERATIONS REPORT FOR 2022**

1. This pertains to the Accomplishment Report of the Nomination and Remuneration Committee for Year 2022. The Committee shall be responsible for the following:
  - a. Installing and maintaining a process to ensure that officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the law, rules and regulations;
  - b. Reviewing and evaluating the qualifications of all persons nominated to positions in CCP which require appointment by the Board;
  - c. Recommending to the GCG nominees for the shortlist in line with CCP Board composition and succession plan; and,
  - d. Developing recommendations to the GCG for updating the CPCS and ensuring that the same continues to be consistent with the CCP’s culture, strategy, control environment, as well as the pertinent laws, rules and regulations.
  
2. The Committee is composed of –

	<b>Name</b>	<b>Education and Qualifications</b>
Chairperson	Atty. Lorna Kapunan	University of the Philippines, Bachelor of Arts in Political Science, 1969  University of the Philippines - College of Law, Juris Doctor, 1973  Seminar courses: Japan Institute of Invention and Innovation (JIII) Tokyo(1997); World Intellectual Property Office (WIPO) Asian Region, Taejon Republic of Korea, (November 1998); National Institute of Humanitarian Law, San Remo Italy (September 2005); Summer Course: International Humanitarian Law, Magdalene College, Cambridge University, London UK (July 2010)
Members	Jaime C. Laya	B.S.B.A. (accounting; magna cum laude), University of the Philippines, 1957  M.S. (industrial management), Georgia Institute of Technology, 1960  Ph.D. (financial management), Stanford University, 1966

	Ma. Margarita Moran Floirendo	Boston University & Maryknoll College, 1978 University Of London, School of African & Asian Studies, 2009
	Michelle Nikki Junia	University Of Santo Tomas, Bachelor of Music in Music Education, Major in Voice, 1999 De La Salle University, Masters in Early Childhood Education, 2017-Present

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3. The Cultural Center of the Philippines (CCP) continued to maintain its Level 2 Accreditation (Bronze Recognition) with the Civil Service Commission for the CCP Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME HRM), covering the four HR pillars:
  - a. Recruitment, Selection and Placement;
  - b. Learning and Development;
  - c. Performance Management; and
  - d. Rewards and Recognition.
4. The CCP recruited forty-four (44) regular, casual and contract of service employees.
5. Successfully completed all the requirements for the Compensation and Position Classification System (CPCS) and submitted it to the to the Governance Commission for GOCCs (GCG).
6. It endorsed 106 employees for Step Increments and Loyalty/Length of Service Awards.
7. It undertook the 2022 Competency Assessment with an overall competency rating of 92.52% of employees who have met the required competencies of their respective positions.
8. The CCP cooperated with the Wadhvani Foundation in the implementation of the Job Rise Training on "21st Century Employability Skills" for 59 employees.
9. The CCP facilitated the participation of 254 employees in 9 in-house training programs and sent 41 employees to 10 external training programs.
10. For the COVID-19 Responsiveness Program, the CCP continued to conduct various programs and activities to address and mitigate the impact of COVID-19 pandemic and to ensure the health and safety of the employees.
  - a. It organized and administered, in coordination with the Philippine General Hospital, the RT-PCR Tests of 501 CCP employees and service contractors and monitored the health status of 535 isolated and quarantined employees.
  - b. It also facilitated, in coordination with the City of Manila, the administration of COVID-19 2nd booster shots for 213 CCP employees and service contractors.
  - c. It worked on the amendments to the handbook "COVID-Safe Cultural Center of the Philippines - Health and Safety Protocols for the Venues, Workplace and Operations", based on the inputs from the Department of Health.
  - d. It conducted and facilitated Webinars and Fairs on health and wellness; and
  - e. It administered antigen testing for 238 CP employees and artists.